

# VOTING RESULTS

## ITEM 8

Resolution on the approval of the remuneration system for Board of Management members

Valid votes total :	3,456,341,858
Valid votes of represented capital stock:	69.31 %
"Yes" votes total:	3,264,845,005
"Yes"-votes in % of valid votes:	94.46 %
"No" votes total:	191,496,853

The resolution proposed by the Supervisory Board on Agenda Item 8 was thus adopted with the required majority.